



MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT 2025

INTRODUCTION

This statement is made on behalf of Fraikin Ltd pursuant to section 54 of the Modern Slavery Act 2015 and comprises our anti-modern slavery and human trafficking statement. Fraikin Ltd is committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any other part of our business.

OUR BUSINESS

The mission of Fraikin Ltd is to offer companies and communities, whatever their activity, the most relevant fleet management solutions for commercial and industrial vehicles. We operate across the UK in the locations below:

- Coventry - Head Office
- Bellshill – Regional Rental Hub
- Birmingham - Vehicle Sales Asset Sales
- Central Midlands – Regional Rental Hub
- Enfield – Regional Rental Hub

OUR STANCE ON MODERN SLAVERY HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or across our supply chains. We are committed to acting ethically and with integrity in all our business relationships and have implemented measures and controls to ensure this is upheld.

AWARENESS

We have raised awareness and informed our employees in relation to these issues. All new employees are educated in the Act through the induction process and their role in terms of identifying any potential breaches. Employees can raise any concerns internally or via our whistleblowing policy.

SUPPLY CHAIN COMPLIANCE

Fraikin Ltd is committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any other part of our business. We have a zero-tolerance stance towards modern slavery and human trafficking. To ensure that all participants in our supply chain respect our values, we operate in accordance with the principles of responsible sourcing, particularly with regard to the Supplier onboarding process.

DUE DILIGENCE

We monitor our suppliers through regular meetings and annual audit reviews, where we will confirm their commitment to ensuring their business is free of slavery. Our compliance team strives to ensure that these principles are observed through the audit and risk process.

This statement is signed for the financial year 2025.

Signed: Peter Backhouse

Position: Chief Executive Officer