

## **MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT 2026**

### **INTRODUCTION**

At Fraikin, we are committed to preventing modern slavery, forced labour and human trafficking in all our operations and across our supply chains. We take a zero-tolerance approach to exploitation and are dedicated to acting ethically, transparently and with respect for human rights. This statement is published in accordance with section 54 of the UK Modern Slavery Act 2015 and outlines the steps we take to identify, prevent, and address modern slavery risks within our business.

### **OUR BUSINESS**

The mission of Fraikin Ltd is to deliver the most suitable fleet management solutions for commercial vehicles. We operate across the UK in the locations below:

- Coventry - Head office (central administration hub)
- Central Midlands – Used vehicle sales
- Birmingham – Used vehicle sales

### **OUR STANCE ON MODERN SLAVERY HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business or across our supply chains. We are committed to acting ethically and with integrity in all our business relationships and have implemented measures and controls to ensure this is upheld.

### **GOVERNANCE AND ACCOUNTABILITY**

Our Board provides oversight, with day-to-day senior team leadership stewardship in each function. Modern slavery risk is reviewed as part of our corporate risk management and governance processes.

### **AWARENESS**

We have raised awareness and informed our employees in relation to these issues. All new employees are educated in the Act through the induction process and their role in terms of identifying any potential breaches. Training focuses on recognising the signs of exploitation, ethical recruitment, and how to report concerns safely through understanding our whistleblowing policy.

### **SUPPLY CHAIN COMPLIANCE**

Fraikin Ltd is committed to ensuring that there is no modern slavery or human trafficking in our supply chain or in any other part of our business. We have a zero-tolerance stance towards modern slavery and human trafficking. To ensure that all participants in our supply chain respect our values, we operate in accordance with the principles of responsible sourcing, particularly regarding the Supplier onboarding process.

### **DUE DILIGENCE**

We monitor our suppliers through risk assessments and audit reviews, where we will confirm their commitment to ensuring their business is free of slavery. Our compliance team strives to ensure that these principles are observed through a continuous improvement approach that aligns with our ISO management review and Compliance reporting processes.

This statement is signed for the financial year 2026.

Signed: Craig Douglas



Position: Chief Executive Officer